



**Diversity/EEO Advisory Committee
Minutes
September 19, 2022
D-129**

Members

Name	Representing	Present	Absent
Dianna Rose	Administrative, co-chair	X	
Daniel López	Faculty, co-chair	X	
Moises Almendaríz	Administrative, HIS Programs	X	
Carmen Corona	Administrative, Equity Programs	X	
Augustine Nevarez	Administrative, Student Life	X	
Michelle Peters	Administrative, DSPS		X
Jennifer Taylor	Faculty	X	
Jazmin Rios	Faculty, PT		X
Lluvia Del Rio	Classified (CSEA)	X	
VACANT	Classified (L-39)		
VACANT	Manager/Supervisor/Confidential		
Apolonia Preciado	Student		X
Dulce Madrigal	Student		X
VACANT	Community Representative		
VACANT	Community Representative		

Others

Cristina Zavala	HR (minutes)
Brian Lofman	Guest
Tracie Stafford	Guest/Bodine Group
Bridgette Bodine	Guest/Bodine Group
Mo Yahdi	Guest

CALL TO ORDER AND INTRODUCTIONS

The meeting was called to order at 2:01 pm .

Overview:

- Introductions and meet the Consultants

- Update regarding the New Hire Orientation.
- EEO Plan coming due
- Idea of taking the goal and charge further
 - Committee charge?
 - Goals for this year?
 - Add structure
 - Looking to dive deeper than just EEO plan

Historical perspective:

- Has been an ideas group
- No real authority
- Many individual ideas and inadvertent success
- Very motivated but also frustrated
- Many strong efforts, sometimes disjointed
- Not connected to other efforts in different committees

Brainstorm:

- Choose consciously
- Collaborate
- DEI Lens
- Communication plan
- Able to have real conversations within committee
- Accountability
- Committee and organizational infrastructure
- Sustainability
- Input and buy in from President

Tasks:

1. Meeting schedule
2. Charter and purpose
3. Goals for this year
4. Communication structure

Next Meeting:

October 3, 2022 at 2:45 p.m.